



# NEPA Inclusive



**Creating & Supporting  
Inclusive and  
Sustainable Lives for  
People with Disabilities**

[www.nepainclusive.org](http://www.nepainclusive.org)

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*NEPA Inclusive believes people with disabilities should live where, with who, and in the way they want and that those who want to work can work in an area of their interest in a “typical” job in the community. Both work and living support services can and should be delivered to support you in the manner you choose. We offer a variety of consultative and customizable services designed to help you build a unique set of services so you can live the life you want.*

## LIVE *inclusive*

Where someone lives is a very personal choice. Our interest lies in helping support the person to live where and with who they want and with the supports they need to remain inclusive in their community.

We offer a variety of supported living services, such as **Companion Services , Home and Community Habilitation, and Respite**—all designed help the person achieve their goals and the social life they choose.

We also believe inclusive living requires long range planning so that transitioning from living with your family to a **Supported Living** arrangement takes time and planning. We want to be there every step of the way to ensure that the individual is always supported in the living arrangement of their choice. Supported Living can include living in your own home or apartment with or without a roommate or in **Family Living** environments.

### Mission

To help create and support inclusive and sustainable lives for people with disabilities.

### Values

Self-Determination, Personal Choice, Empowerment, Inclusion, Respect, Independence, and Civil Rights,

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*"NEPA Inclusive takes me alot of places and helps me. I went to my aunts house and I was glad to see her, it would be really hard to visit my aunt without you. I am happy that I have someone to help me go out to the bank, go shopping and for walks. Having help in the community has made life better."*

*Susan*

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## Ask about our **Support Broker Services**

People with ID Waivers can Self-Direct their services in Pennsylvania. We offer **Support Brokers** who can help you do that. They help with HR functions such as hiring staff and knowing how to file payroll with the state, as well as training and staff files. Support Brokers also help with budgeting and locating services. They are your guide to help you along the way.




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*We envision a society where people with disabilities are fully engaged in their communities.*

# WORK *inclusive*

NEPA Inclusive can help you learn the skills you need to work in the job of your choice—starting at age 14 through graduating and ‘aging out’ of high school and into adulthood. We can also help you find a job in the community (competitive integrated and customizable - always for at least the minimum wage and for the same rate as anyone else performing the same job) that is right for you and then support you in that job as long as you need us.



## Transition Inclusive—ages 14—graduation

Our **Transitional Employment** services include directly working with local high schools and as a Vendor with the Office Of Vocational Rehabilitation (**OVR**) to provide employment development services for high school students. As a **Pre-Employment Transitional Services (PETS)** Vendor with OVR, we provide **Job Shadowing, On-The-Job-Training, Community Based Work Assessments, and Work Based Learning Experiences**. All of these services are blended together as a strategy pointing towards the vocation of your choice upon graduation.

## Work Inclusive—Adults

Our adult Job Development services include **Job Finding** and **Job Coaching** as a Vendor through the Office of Vocational Rehabilitation (OVR) and **Supported Employment** through the ID Waiver system.

Looking at employment as a whole, NEPA Inclusive can help you move seamlessly through high school to a job as an adult and through the OVR ‘90 day’ phase into your waiver for services (for ID Waiver recipients).

In some cases, we recommend an **Employment Profile** be performed to develop a baseline for employment and use this profile when beginning job development services.

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*“NEPA Inclusive helped me out 100%, You are a wonderful job coaching and a wonderful support system to me, who has helped me keep my job for going on almost a year now!”.*  
Kaley

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*“Inclusion works to the advantage of everyone. We all have things to learn and we all have something to teach.”*  
-- Helen Henderson

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## Bringing it all together

For people with an ID Waiver who want to work in a competitive, integrated or customizable employment setting AND want to live inclusively in their community, NEPA Inclusive employs a set of supports that assist in both of these areas. What makes our system unique is that both of these services are built to communicate together in a way that supports you in both areas, including adding natural support systems in, so that you truly can live the live you choose.

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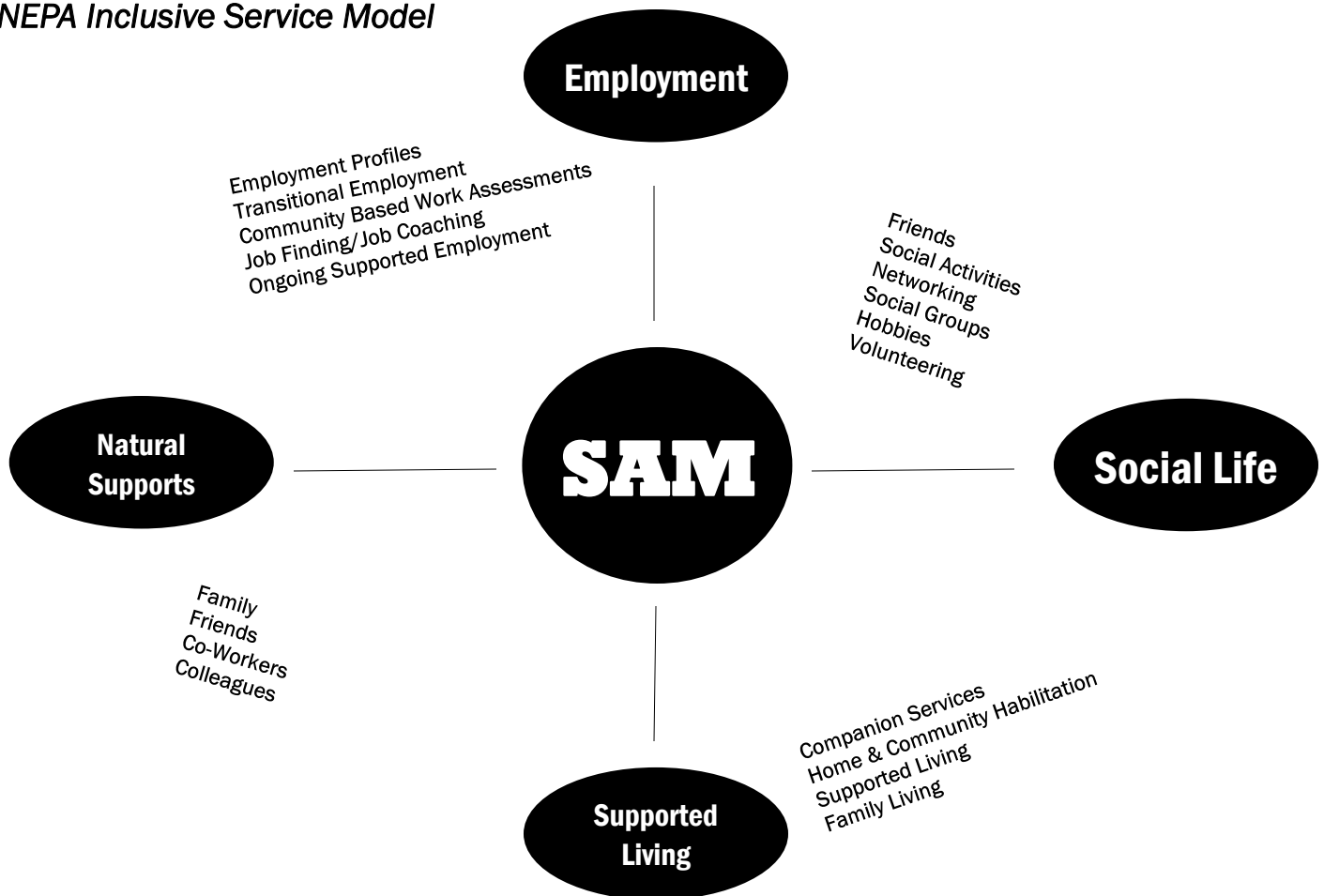
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***NEPA Inclusive Service Model***



*\*Sam is an example of a person receiving services*

NEPA Inclusive is a provider of Intellectual Disability Waiver Services through the Office of Developmental Programs and a Vendor through the Office of Vocational Rehabilitation.

Serving Luzerne, Lackawanna, Susquehanna, and Wyoming Counties.