



Creating and **Supporting Inclusive and Sustainable Lives** for People with Disabilities

www.nepainclusive.org

Where someone lives is a very personal choice. Our interest lies in helping support the person where they live and with whom. We offer a variety of supported living services designed to help the person achieve their goals and the social life they choose. Essentially, this creates a one-on-one staff who helps you throughout your typical day at the home where you live and in the community where you socialize. This could include 24-7 supports if needed. We also believe inclusive living requires long range planning so that transitioning from living with your family to a **Supported Living** arrangement takes time and planning. We want to be there every step of the way to ensure that the individual is always supported in the living arrangement of their choice. **Supported Living** can include living in your own home or apartment with or without a roommate or in **Family Living** environments.



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ID Waiver Services

Day Services and Supported Living Services

Community Participation Supports—A one-on-one staff to help involve you in the community in activities such as volunteering, learning to use public transportation, socializing in the community and in “Community Hubs” (local businesses), and participating in activities that you choose.

In-Home and Community Supports (What used to be called Home and Community Habilitation)—One-on-one staff who help you work on goals and help you at home and in the community.

Companion Services—A one on one staff to be your companion for the day.

Supported Living and Residential Services—These are non-agency owned or agency owned living arrangements. You can live alone or with roommates such in places such as apartments, homes, and government housing. This service provides you with the amount of supports you need, from as little as 5 hours per week to 24-7 supports, with 24-7 on-call staff in case you need them.

Supported Employment— We work with each individual person in Career Assessment, Job Finding, and Ongoing Job Coaching to help people find and keep the jobs they want, at local businesses, making at least the minimum wage and usually the same rate as anyone else in the same job.

Behavior Supports - We understand that some people need more support and offer Behavioral Supports as an overlap to other services. This is a service that is offered with a Master’s Level Behavioral Support professional, who oversees the behavioral supports, staff training, and provides a liaison to the family all designed to help a person live and work more inclusively in the community. Behavioral Supports, when necessary, provide a foundation to help the person live and work inclusively in the community.

WORK *inclusive* Supported Employment Services

We offer a comprehensive array of **Supported Employment Services** designed to help you learn work skills to be successful in integrated complete and customizable employment.



Transition Inclusive—ages 14— High School graduation

As a **Pre-Employment Transitional Services (PETS)** Vendor with OVR, we provide a full array of OVR services to local high school students. These services are oftentimes blended together in a developmental format or can be delivered individually based upon each person's needs. Services include:

Community Based Work Assessments (CBWA) - Work assessments designed to assess the skills of the job seeker.

Job Shadowing—Opportunities to ‘shadow’ jobs and learn about them before you decide what job interests you.

Work Based Learning Experiences (WBLE) - Paid work experiences designed to give ‘real world’ job experience with experienced job coaches in the jobs of you’re choosing.

Community Work Instruction (CWI) - Similar to WBLE in a small group setting with 1 job coach with up to 4 students.

Discovery Profiles and Customizable Employment—Discovery is an alternative work assessment and strategy to find customized jobs which focuses on the positive attributes of the job seeker. The Discovery Profile is the first step in the process and develops the profile and strategy for employment. Using the profile and strategy, the next step is Job Development, or seeking customized jobs followed by ongoing job support.

Travel Training and Tutoring—Services to help pass a drivers permit and/or learn how to navigate public transportation.

Transition Academy (The OVR Group Program)- A series of classroom based trainings designed to teach self- advocacy skills, independent living skills, and workplace readiness skills designed to help you prepare to enter work experiences.

Work Inclusive—Adult Employment Services through OVR

Community Based Work Assessments (CBWA), that assess skills and help identify possible career paths.

On-The-Job-Training, so you can gain some experience before achieving employment.

Job Finding and Job Coaching, that focuses on helping you find the job you want and then helping you be successful on the job.

Supported Employment, for those you do not qualify for OVR employment services or are discharged from OVR, we can help you through you’re ID Waiver

We also offer **Discovery Profiles** for those who would benefit from a customized approach to employment. The profile creates the strategy to find employment.

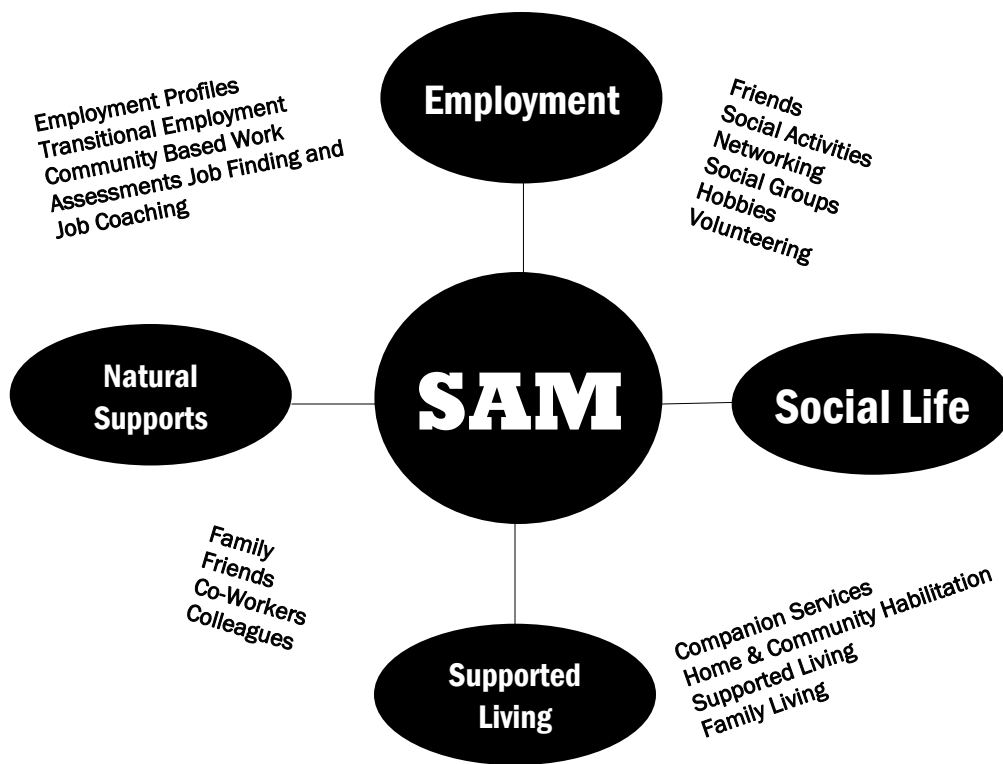
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NEPA Inclusive Service Model



Mission

To help create and support inclusive and sustainable lives for people with disabilities.

Values

Self-Determination,
 Personal Choice,
 Empowerment,
 Inclusion, Respect,
 Independence, and
 Civil Rights,

*"Inclusion works to the advantage of everyone. We all have things to learn and we all have something to teach."
 -- Helen Henderson*

**Sam is an example of a person receiving services*

NEPA Inclusive is a provider of Intellectual Disability Waiver Services through the Office of Developmental Programs (ODP) and a Vendor through the Office of Vocational Rehabilitation (OVR).
 Serving Luzerne, Lackawanna, and Wyoming Counties.